



2022 Summit on Diversity, Equity and Inclusion: Creating a Culture of Belonging Across the Talent Pipeline

The Scottsdale Resort at McCormick Ranch
Scottsdale, Arizona
September 21-23, 2022

Wednesday, September 21

2:00pm	Registration Opens
3:00pm	Diversity, Equity and Inclusion Summit Kick Off
3:15pm	Opening Address – Human Centered Leadership
4:00pm	Where Are You in Your Journey?
4:45pm	Key Leadership Tenants for Embedding DEI into Your Work with Envoy
5:30pm	Break
6:00pm	Opening Reception

Thursday, September 22

7:30am	Networking Breakfast
8:30am	Welcome and Agenda Review
8:45am	Innovative Practices to Recruit and Retain Diverse Talent
9:30am	Developing a Sense of Belonging in the Workplace
10:15am	Reflection Activity
10:45am	Break
11:15am	How does DEI interface with Skills and Competency-based Hiring?
12:00pm	Networking Lunch
1:15pm	Thoughtful Steps to Build Inclusion into Your Employee Engagement Practices
2:00pm	Leading Cultural Change in State Government
2:45pm	Reflection Activity
3:15pm	Break
4:00pm	Best Practices from the Private Sector
4:45pm	Table Discussions
5:00pm	Adjourn

Friday, September 23

7:30am	Networking Breakfast
8:30am	Welcome and Agenda Review
8:45am	Psychological Safety



9:30am	Embedding a Welcoming Culture to Build High-Performing Teams
10:15am	Break
10:30am	Reflection Activity
11:15am	Closing Comments and Evaluation
11:30am	Summit Ends