



2022 Summit on Diversity, Equity and Inclusion: Creating a Culture of Belonging Across the Talent Pipeline

The Scottsdale Resort at McCormick Ranch
Scottsdale, Arizona
September 21-23, 2022

Wednesday, September 21 (Apache Room)

2:00pm	Registration Opens (outdoor table)
3:00pm	Diversity, Equity and Inclusion Summit Kick Off
3:15pm	Opening Address: Taking a Deep Dive into Diversity, Equity, Inclusion and Belonging Initiatives
4:45pm	Key Leadership Tenets for Embedding DEI into Your Work
5:30pm	Break
6:00pm	Opening Reception (Garden Court)

Thursday, September 22 (Apache Room)

7:30am	Networking Breakfast (Garden Court)
8:30am	Welcome and Agenda Review
8:45am	Using Human-Centered Leadership to Drive Inclusion and Belonging
10:30am	Break
10:45am	States as Model Employers: Reducing the Labor Shortages
11:15am	The Importance of Messaging
12:00pm	Networking Lunch (Garden Court)
1:15pm	Setting Up DEI-Centered Hiring Practices
2:00pm	Creating a Welcoming Climate for Every Member of your Team
3:00pm	Reflection Activity: Where Are You in Your Journey?
3:45pm	Break
4:00pm	Best Practices from the Private Sector
4:45pm	Table Discussions
5:00pm	Adjourn

Friday, September 23 (Apache Room)

7:30am	Networking Breakfast (Garden Court)
8:30am	Welcome and Agenda Review
8:45am	Inclusive Interviewing: It's More Than Unconscious Bias
9:30am	Psychological Safety
10:15am	Break
10:30am	Closing Address and Call to Action
11:15am	Closing Comments and Evaluation
11:30am	Summit Ends